

**Job Outline**  
**Senior Pastor**  
**Emmanuel Baptist Church**

**Qualifications:**

1. Has a strong and growing personal relationship with God through faith in Jesus Christ.
2. Endorse and support Emmanuel Baptist Church's purpose, vision, values, covenant and statement of faith.
3. Be a member of Emmanuel Baptist Church.
4. Has a strong desire and a demonstrated ability to work with all ages in a local church setting.
5. College education with Seminary training is preferred.
6. Ability to recruit, train, motivate and encourage a team or teams of volunteer leaders.
7. Has a passion and vision to accomplish the church's purpose.
8. Has a willingness and desire to pursue further job-related training and education.
9. Has a willingness to provide information for, and pass, a required background check.
10. Has the ability to communicate and relate well with church Board of Stewards, staff and ministry teams.

## **Responsibilities:**

The Senior Pastor is responsible for leading the direction and spiritual vitality of the total church. Responsibilities include:

1. Uphold the mission, vision and values of the church in cooperation with lay leadership.
2. Communicate the vision of the church through Biblical preaching, teaching, writing and other means.
3. Provide direction, development opportunities and encouragement to other church staff members.
4. Preach regularly.
5. Be prudent and fiscally responsible with the church finances.
6. Provide pastoral ministry through counseling, hospital visitation, weddings and funerals.
7. Oversee the training and equipping of lay leaders to carry out their ministries effectively.
8. Conduct other ministry responsibilities as agreed upon with the Board of Stewards.
9. Serve as the church representative to groups and organizations outside the local church.
10. Serve as a member of the Board of Stewards.

## **Relationships:**

1. Reports to the Board of Stewards and to the congregation.
2. Supervisor to other church staff members.
3. Works with various individuals and groups as appropriate, to encourage and nurture the church body.
4. Builds a personal support team for prayer, encouragement, accountability and guidance in leading the church.